



**Oregon**

Tina Kotek, Governor



Workers'  
Compensation  
Division

Department of Consumer  
and Business Services

**BULLETIN NO. 356 (Revised)**  
**May 8, 2025**

**TO:** All interested parties

**SUBJECT:** Attorney fees

**EFFECTIVE:** July 1, 2025

**This bulletin publishes:**

- **The attorney fee matrix under Oregon Administrative Rule (OAR) 436-001-0410(1)(d) for attorney fees under Oregon Revised Statute (ORS) 656.385(1).**
- **The adjusted hourly rates under OAR 436-001-0435(2) for attorney fees under ORS 656.277(1).**
- **The adjusted maximum fee under OAR 436-001-0438(3)(a) for attorney fees under ORS 656.383(1).**

**This bulletin replaces Bulletin No. 356 issued May 16, 2024.**

As provided in OAR 436-001-0410(1)(c), 436-001-0435(2), and 436-001-0438(3)(a), amounts under these rules will be adjusted annually by the same percentage increase, if any, to the average weekly wage defined in ORS 656.211. If the average weekly wage does not change or decreases, amounts will not be adjusted for that year.

Effective July 1, 2025, the average weekly wage is \$1,417.06, an **increase** of 6.427 percent. See [Bulletin 111](#) for more information about the average weekly wage.

**I. Attorney fees under OAR 436-001-0410 and ORS 656.385(1) (medical and vocational disputes)**

Effective July 1, 2025, the maximum attorney fee that may be awarded under ORS 656.385(1), absent a showing of extraordinary circumstances, is **\$6,358**.

OAR 436-001-0410(1)(d) provides a matrix for determining the amount of the fee, showing the maximum fee and fee ranges as percentages of the adjusted statutory maximum. The matrix below translates those percentages into dollar amounts, rounded to the nearest whole dollar.

<b>This matrix applies to attorney fees awarded under ORS 656.385(1) by orders issued July 1, 2025 through June 30, 2026</b>			
Estimated Benefit Achieved	Professional Hours Devoted		
	1-4 hours	4.1-8 hours	over 8 hours
\$1-\$2,000	\$318 - \$2,225	\$954 - \$3,179	\$2,543 - \$3,974
\$2,001-\$4,000	\$636 - \$2,543	\$1,907 - \$4,133	\$3,338 - \$4,769
\$4,001-\$6,000	\$954 - \$3,179	\$2,543 - \$4,610	\$4,133 - \$5,563
Over \$6,000	\$1,272 - \$4,133	\$3,338 - \$5,722	\$4,927 - \$6,358

<b>This matrix applies to attorney fees awarded under ORS 656.385(1) by orders issued July 1, 2024 through June 30, 2025</b>			
Estimated Benefit Achieved	Professional Hours Devoted		
	1-4 hours	4.1-8 hours	over 8 hours
\$1-\$2,000	\$299 - \$2,091	\$896 - \$2,987	\$2,390 - \$3,734
\$2,001-\$4,000	\$597 - \$2,390	\$1,792 - \$3,883	\$3,136 - \$4,481
\$4,001-\$6,000	\$896 - \$2,987	\$2,390 - \$4,331	\$3,883 - \$5,227
Over \$6,000	\$1,195 - \$3,883	3,136 - \$5,377	\$4,630 - \$5,974

**II. Attorney fees under OAR 436-001-0435 and ORS 656.277(1) (reclassification)**

Effective July 1, 2025, for attorney fees in reclassifications under ORS 656.277(1)(b) and OAR 436-001-0435, the director will determine a reasonable hourly rate of no less than **\$319** per hour and no more than **\$465** per hour.

**III. Attorney fees under OAR 436-001-0438 and ORS 656.383(1) (temporary disability compensation benefits)**

Effective July 1, 2025, the total fee payable under OAR 436-001-0438 may not exceed **\$6,124**.

You can find the statutes and rule referenced in this bulletin by going to the Workers’ Compensation Division’s website at [www.wcd.oregon.gov](http://www.wcd.oregon.gov) and clicking on “Laws and rules.”

If you have questions about this bulletin, contact the division’s legal issues coordinator at 503-509-3289.



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 Matt West, Administrator  
 Workers’ Compensation Division

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