Employer-at-Injury Program
Oregon Administrative Rules
Chapter 436, Division 105

Note: Following the passage of HB 2800 (2025), this division is being opened to make a housekeeping change to the rule below. Proposed effective July 1, 2027.

436-105-0005 Definitions

Unless a term is defined in these rules or the context otherwise requires, the definitions of ORS chapter 656 are incorporated by reference and made part of these rules.

(1) "Client" ~~means a person to whom workers are provided under contract and for a fee on a temporary or leased basis~~ has the same meaning as in OAR 436-180-0005.

(2) "Director" means the director of the Department of Consumer and Business Services, or the director's designee.

(3) "Division" means the Workers' Compensation Division of the Department of Consumer and Business Services.

(4) "Employer at injury" means the organization that employed the worker when the worker:

(a) Sustained the injury or occupational disease;

(b) Made the claim for aggravation; or

(c) Requested an Own Motion opening under ORS 656.278.

(5) "Insurer" means the insurance company or self-insured employer responsible for the workers' compensation claim.

(6) "Premium" means the moneys paid to an insurer for the purpose of purchasing workers' compensation insurance.

(7) "Regular work" means the job the worker held at the time of injury, claim for aggravation, or Own Motion opening under ORS 656.278.

(8) "Skills building" means a class or course of instruction taken by the worker for the purpose of enhancing an existing skill or developing a new skill.

(9) "Transitional work" means temporary work with the employer at injury that is not the worker's full-duty regular work and is assigned because the worker cannot perform full-duty regular work.

Statutory authority: ORS 656.622, 656.726(4)
Statutes implemented: ORS 656.622
Hist: Amended 11/28/16 as WCD Admin. Order 16-056, eff. 1/1/17
Amended 12/17/19 as WCD Admin. Order 19-059, eff. 1/1/20
Amended 10/15/26 as Admin. Order 26-066, eff. 7/1/27
See also the *Index to Rule History*: https://wcd.oregon.gov/laws/Documents/Rule_history/436_history.pdf.