

BRUYNS Fred H * DCBS

From: Kathy Kaczmarek <kkaczmarek@pacblu.com>
Sent: Friday, April 22, 2022 2:30 PM
To: DCBS WCD Policy * DCBS
Subject: Replacement of gender-specific pronouns

I am a SHE and proud of it. You can be a he or she or whatever but you have no right to take SHE away from ME! If you're not proud of your personal pronoun simply adopt one you are proud of. I am no more comfortable being call a THEY/THEIR/THEM then I would be an IT. I find it offensive and vulgar. I have always respected my transgendered friends and observed their preferred pronoun, and they have respected mine. Why does anyone feel that taking away my femininity and PERSONAL pronoun is ok?

Additionally I refuse to document a single person as a they in medical records. Seven years from now when I do to court to discuss my report I don't want to have to explain why I discussed an individual as a group, additionally it becomes very muddy when personal pronouns are made generic.

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