



## Employer-at-Injury Program Oregon Administrative Rules Chapter 436, Division 105

Note: Following the passage of HB 2800 (2025), this division is being opened to make a housekeeping change to the rule below. Proposed effective July 1, 2027.

### 436-105-0005 Definitions

Unless a term is defined in these rules or the context otherwise requires, the definitions of ORS chapter 656 are incorporated by reference and made part of these rules.

- (1) **"Client"** ~~means a person to whom workers are provided under contract and for a fee on a temporary or leased basis~~ has the same meaning as in OAR 436-180-0005.
- (2) **"Director"** means the director of the Department of Consumer and Business Services, or the director's designee.
- (3) **"Division"** means the Workers' Compensation Division of the Department of Consumer and Business Services.
- (4) **"Employer at injury"** means the organization that employed the worker when the worker:
  - (a) Sustained the injury or occupational disease;
  - (b) Made the claim for aggravation; or
  - (c) Requested an Own Motion opening under ORS 656.278.
- (5) **"Insurer"** means the insurance company or self-insured employer responsible for the workers' compensation claim.
- (6) **"Premium"** means the moneys paid to an insurer for the purpose of purchasing workers' compensation insurance.
- (7) **"Regular work"** means the job the worker held at the time of injury, claim for aggravation, or Own Motion opening under ORS 656.278.
- (8) **"Skills building"** means a class or course of instruction taken by the worker for the purpose of enhancing an existing skill or developing a new skill.
- (9) **"Transitional work"** means temporary work with the employer at injury that is not the worker's full-duty regular work and is assigned because the worker cannot perform full-duty regular work.