

# Possible Rule Issue Form

Complete this form, save, and submit by:

Email: [wcd.policyquestions@oregon.gov](mailto:wcd.policyquestions@oregon.gov), Fax 503-947-7514, or

Mail to Attn: Policy Team, Workers' Compensation Division, P.O. Box 14480, Salem, OR 97309-0405

A policy analyst will contact you.

**Date of request:**

March 13, 2018

**Name and contact information:**

Dawn Sells - Grayback Forestry, Merlin, Oregon  
[REDACTED]

**Brief summary of issue:**

Current method of determining Worker's Weekly Wage allows seasonal wildland firefighters and emergency services employees to be compensated as if they were to continue on a fire/incident for an undetermined amount of time.

According to the US BOLI Occupational Wage Data, employees could be compensated more than the company owner/president, a police officer, medical technicians, and occupations that require a degree.

**If this issue is related to an existing rule, which rule is it?**

OAR 436-030-0025

**What outcome would you like to see?**

A fair formula/calculation for the lack of wage history for seasonal employees. An updated calculation on future time loss wages once the fire/incident is over.

Please see attached exhibits to review with your policy analyst:

- 1.) 151/153-Wage agreement showing employee status and hourly private rate.
- 2.) US BOLI Wage Data by Area (Oregon) and Occupation.
- 3.) Oregon Dept. of Forestry 2016 Report showing three year's history of fire season - Average 146 days.
- 4.) Example of current method in determining Worker's Weekly Wage.

### For WCD use only

**Assigned to:**

Click here to enter text.

**Issue #:**

Click here to enter text.

**Short title:** Click here to enter text.

**Notes:** Click here to enter text.

**Final decision:**

Rules

Education

Transfer to: Click here to enter text.

Closed with no action

**Date action decision data entered:** Click here to enter text.

**Notes:** Click here to enter text.



**AGREEMENT BETWEEN GRAYBACK FORESTRY, INC. AND EMPLOYEE**  
(To be executed by both parties)

Employee Name: [Redacted]

Grayback Forestry and the Employee mutually agree as follows:

**Employee Status:**

- Seasonal Firefighter
- Seasonal
- Full Time Regular
- Full Time Shop
- Full Time Administrative

Mileage Reimbursement per Mile \$ \_\_\_\_\_  
 Cost of Living Raise (hourly increase) \$ \_\_\_\_\_  
 Merit Raise (hourly increase) \$ \_\_\_\_\_  
 Your Assigned Private Hourly Rate \$ 16.00

Work performed on Government Contracts that are under the Service Contract Act (SCA) will have an hourly rate by work type plus hourly fringe\*. Always refer to the Active Jobs List for applicable SCA pay rates for the Contract you are assigned to work on. Multiple rates may occur in a single day. Overtime does not include the fringe benefit. Overtime is based on the rate for the type of work and SCA contract or private job employed on when overtime is incurred.  
\*Fringe is ONLY paid on the first 40 SCA hours of the work week.

**Employment Conditions:**

Your employment under this agreement will begin on 5/1/17 and terminates at will.  
Your Work Days/Hours and Other Working Conditions: REFER TO COMPANY POLICY  
Special Conditions (if any): \_\_\_\_\_

**Benefits:** \*Health Insurance, 401K profit sharing, applicable holiday, vacation, and sick pay for eligible employees (see Company Policy).  
\*A portion of your hourly fringe rate may be applied towards your health insurance benefit if applicable and you are eligible.

**Formal Training and Travel Time to/from Job Site:** Paid at current Oregon Minimum Wage. Mechanical Thinning does not receive travel time pay to and from job site.

**Bonus:** There will be no planned bonuses

**Personal Loans:** No personal loans will be given.

**Housing, Health and Day Care Services:** Housing may be provided under separate voluntary agreement. Health and day care services are not provided.

**Equipment and Clothing:** Each worker must provide necessary equipment and clothing. Necessary equipment and clothing for this job are: long sleeve shirt, suitable full-length pants, and camping and rain gear when needed. Required boots for firefighting (8" high leather - Vibram sole) are made available by the company.

**Labor Dispute:** There is no labor dispute at the worksite.

**Type of Activities:** Wildland Firefighting, Forestry, Fuels Management, Mechanical Thinning.

**Transportation:** Provided at no cost.

The parties agree that worker rights and remedies enumerated on Form WH-151 are incorporated in this agreement by reference, and a copy thereof is attached hereto.

The parties further agree that this contract includes the provision of the Service Contract Act (41 U.S.C. ss351-401) where applicable.

**Signatures of Parties:**

[Redacted Signature]

Grayback Forestry, Inc., P.O. Box 838, Merlin, OR 97532

5/1/17  
Date Received

**BASE ADMIN**

Are Insurance enrollment forms attached?

- Yes (this is a reclassification to FTR, Shop, or Admin, enrollment forms are attached)
- No (eligible, but declined for other coverage, attach declination forms)

CORP ONLY	
HR	_____
Payroll	_____
A/P	_____

**Employee, Please Read and Sign Back of Form (WH151)**

WH153 (rev. 02-2017)

**RIGHTS OF WORKERS**

**Farm and Forest Labor Contractor Law**

There are laws which control the activities of Farm and Forest Labor Contractors. Under these laws, contractors are required to:

1. Have a license and show it to persons with whom he or she contracts
2. Give to all persons which he or she hires, recruits, solicits or supplies, a written agreement which describes the terms and conditions of employment. This form must be written in English and in any other language used to communicate with workers
3. Give to each worker a written form which describes the rights of employees. This form must be in English and in any other language used to communicate with workers
4. Post a notice in a conspicuous place which says the contractor has the required bond or deposit. This notice must state that if the contractor owes wages to a worker and does not pay, the worker may make a claim against the bond or deposit

Each worker has the right to take legal action against a contractor if that contractor violates certain laws which control the contractor's activities. For information about your right to take legal action, call an office of the Bureau of Labor and Industries (see listing of offices below).

**The Minimum Wage**

Farm or forest labor contractors have to pay their employees (except agricultural hand harvest labor and a few others) no less than the minimum wage. The minimum wage is \$9.75 per hour. These laws do not apply to all workers. If you have questions, contact an office of the Bureau of Labor and Industries.

**Federal Government Contracts**

If you are working under a federal government contract, the Contractor for whom you work must pay you no less than the minimum wage. The minimum wage for these contracts is \$9.75 per hour, except when a higher rate has been established. The contractor must post a notice in a conspicuous place which gives the minimum wage or the higher wage if it has been established.

There are other rights for employees that work under federal contracts. For information, call the Federal Department of Labor. The telephone number is (503) 328-3057, or write U.S. Department of Labor, Wage & Hour Division, 1515 SW Fifth Ave.- Suite 1040, Portland, OR 97201.

**Wage Claims**

If an employer owes wages to a worker and does not pay, the worker may file a claim for back wages. In order to file a claim, contact any office of the Bureau of Labor and Industries. It will be necessary to fill out a form and to provide other information about what you are owed.

**On-the-Job Accidents**

Your employer is required to maintain an insurance policy which covers on-the-job accidents. Your employer should post a notice which provides information about this insurance.

The insurance company will pay the cost of medical treatment. It will also pay wages to the worker if he or she is unable to work because of the accident.

The employer is required to have a form which is used to notify the insurance company of the accident. Get one of these forms from your employer, fill it out and return it to him/her. He/she will send it to the insurance company. If you do not have a form or cannot get one from your employer, call Workers Compensation Department at 1-800-452-0288 to obtain one for Oregon, 1-800-332-6102 for Montana, 541-741-0550 for California and 208-332-2100 for Idaho.

The policy holder for all four states is Grayback Forestry, Inc., PO Box 838, Merlin, OR 97532.

**Unemployment Benefits**

Oregon, Idaho, Montana, and California law provides benefits to persons who work, lose their job and are not able to find another one. These unemployed persons can receive payments from the applicable state for a limited amount of time while looking for a job. This law is complicated and is not detailed here. It is sufficient to say that some agricultural and forest workers have certain rights. If you are able to look for work, you may qualify for these benefits. Check with an office of the applicable state Employment Department.

**Arrangements**

List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sale made to workers: None

**Laws Prohibiting Discrimination**

Oregon and federal civil rights laws forbid an employer or landlord to discriminate against a worker or tenant because of race, color, sex, national origin, or religion. An employer cannot discriminate against a worker who has been injured on the job. Civil rights laws protect workers from additional kinds of discrimination and also give workers certain rights. For more information, call the Civil Rights Division of any office of the Oregon Bureau of Labor and Industries.

**Office of the Bureau of Labor and Industries**

<b><u>Eugene</u></b> 1400 Executive Parkway, Suite 200 Eugene, OR 97401 541/686-7623	<b><u>Medford</u></b> 700 E. Main, Suite 105 Medford, OR 97504 541/776-6270	<b><u>Portland</u></b> 800 NE Portland 503/731
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[Redacted] Employee Name

5/17/17  
Date Received

Grayback Forestry, Inc. Form WH-151 (rev. 07-2016)

## SOURCE: FEDERAL BOLI

STATE	CODE	Occupation Title	Hourly Mean Wage	Hourly Median Wage
		Hired as ██████████ on May ██████ 2017		16.00
Oregon	51-9151	Photographic Process Workers and Processing Machine Operators	16.03	14.10
Oregon	45-0000	Farming, Fishing, and Forestry Occupations	16.05	14.12
Oregon	43-5021	Couriers and Messengers	16.07	15.99
Oregon	41-2021	Counter and Rental Clerks	16.10	13.68
Oregon	49-9031	Home Appliance Repairers	16.12	14.19
Oregon	43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	16.23	13.48
Oregon	47-4031	Fence Erectors	16.24	16.10
Oregon	43-5071	Shipping, Receiving, and Traffic Clerks	16.26	15.38
Oregon	51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	16.26	15.71
Oregon	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plas	16.26	15.84
Oregon	51-9193	Cooling and Freezing Equipment Operators and Tenders	16.27	15.12
Oregon	43-4199	Information and Record Clerks, All Other	16.28	15.06
Oregon	25-4013	Museum Technicians and Conservators	16.34	16.48
Oregon	51-6042	Shoe Machine Operators and Tenders	16.34	17.07
Oregon	47-3019	Helpers, Construction Trades, All Other	16.38	15.98
Oregon	45-2099	Agricultural Workers, All Other	16.40	13.97
Oregon	49-3052	Motorcycle Mechanics	16.43	16.09
Oregon	51-9031	Cutters and Trimmers, Hand	16.43	16.62
Oregon	49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	16.46	16.13
Oregon	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	16.48	16.18
Oregon	43-9061	Office Clerks, General	16.57	15.90
Oregon	53-6011	Bridge and Lock Tenders	16.59	15.58
Oregon	51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	16.60	14.60
Oregon	51-3021	Butchers and Meat Cutters	16.62	16.73
Oregon	51-6093	Upholsterers	16.65	15.95
Oregon	41-2022	Parts Salespersons	16.67	15.76
Oregon	49-9063	Musical Instrument Repairers and Tuners	16.75	15.03
Oregon	51-2099	Assemblers and Fabricators, All Other	16.76	15.25
Oregon	43-9071	Office Machine Operators, Except Computer	16.78	15.50
Oregon	43-4151	Order Clerks	16.79	15.88
Oregon	43-4071	File Clerks	16.80	16.50
Oregon	43-4051	Customer Service Representatives	16.81	15.82
Oregon	31-0000	Healthcare Support Occupations	16.88	16.24
Oregon	43-4111	Interviewers, Except Eligibility and Loan	16.90	17.05
Oregon	51-4052	Pourers and Casters, Metal	16.91	16.43
Oregon	29-2056	Veterinary Technologists and Technicians	16.94	16.89
Oregon	47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	16.95	15.60
Oregon	49-2092	Electric Motor, Power Tool, and Related Repairers	16.96	16.44
Oregon	51-2023	Electromechanical Equipment Assemblers	16.98	16.74
Oregon	27-1026	Merchandise Displayers and Window Trimmers	17.00	15.10
Oregon	49-2011	Computer, Automated Teller, and Office Machine Repairers	17.00	16.20
Oregon	49-3022	Automotive Glass Installers and Repairers	17.04	17.31
Oregon	27-2099	Entertainers and Performers, Sports and Related Workers, All Other	17.08	13.41
Oregon	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and T	17.09	15.13
Oregon	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	17.09	16.94
Oregon	51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	17.09	17.06
Oregon	21-1093	Social and Human Service Assistants	17.12	17.01
Oregon	47-3013	Helpers--Electricians	17.18	16.21
Oregon	31-9092	Medical Assistants	17.24	17.28
Oregon	53-3033	Light Truck or Delivery Services Drivers	17.28	15.14
Oregon	39-7012	Travel Guides	17.32	16.27
Oregon	51-2022	Electrical and Electronic Equipment Assemblers	17.33	16.09
Oregon	47-2141	Painters, Construction and Maintenance	17.33	16.23
Oregon	43-9199	Office and Administrative Support Workers, All Other	17.39	16.45
Oregon	51-5112	Printing Press Operators	17.41	16.19
Oregon	43-4021	Correspondence Clerks	17.41	17.55
Oregon	39-1021	First-Line Supervisors of Personal Service Workers	17.47	16.52

Oregon	51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	17.53	14.76
Oregon	53-0000	Transportation and Material Moving Occupations	17.57	15.73
Oregon	33-9099	Protective Service Workers, All Other	17.58	16.68
Oregon	51-9141	Semiconductor Processors	17.63	16.93
Oregon	53-7011	Conveyor Operators and Tenders	17.63	17.77
Oregon	31-9097	Phlebotomists	17.65	17.56
Oregon	41-3041	Travel Agents	17.66	16.47
Oregon	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	17.67	15.83
Oregon	21-2021	Directors, Religious Activities and Education	17.76	15.15
Oregon	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	17.76	17.27
Oregon	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	17.76	17.90
Oregon	43-4141	New Accounts Clerks	17.80	17.26
Oregon	51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operator	17.81	16.12
Oregon	41-9012	Models	17.82	17.49
Oregon	31-1013	Psychiatric Aides	17.84	17.64
Oregon	43-3011	Bill and Account Collectors	17.85	17.30
Oregon	43-3061	Procurement Clerks	17.86	17.91
Oregon	53-7051	Industrial Truck and Tractor Operators	17.87	17.52
Oregon	25-4031	Library Technicians	17.89	17.44
Oregon	29-2081	Opticians, Dispensing	17.91	17.32
Oregon	43-0000	Office and Administrative Support Occupations	18.00	16.96
Oregon	51-0000	Production Occupations	18.01	16.47
Oregon	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal an	18.01	16.68
Oregon	51-9191	Adhesive Bonding Machine Operators and Tenders	18.01	17.95
Oregon	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	18.04	17.60
Oregon	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	18.05	18.27
Oregon	51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	18.09	16.96
Oregon	47-2061	Construction Laborers	18.13	16.49
Oregon	43-6013	Medical Secretaries	18.15	17.68
Oregon	49-9011	Mechanical Door Repairers	18.22	18.14
Oregon	27-4012	Broadcast Technicians	18.23	14.88
Oregon	47-2131	Insulation Workers, Floor, Ceiling, and Wall	18.24	16.21
Oregon	37-3019	Grounds Maintenance Workers, All Other	18.25	19.12
Oregon	41-0000	Sales and Related Occupations	18.26	13.45
Oregon	29-2052	Pharmacy Technicians	18.27	18.07
Oregon	53-7199	Material Moving Workers, All Other	18.33	17.38
Oregon	51-2031	Engine and Other Machine Assemblers	18.39	17.97
Oregon	29-2057	Ophthalmic Medical Technicians	18.40	17.66
Oregon	51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	18.41	17.12
Oregon	21-1099	Community and Social Service Specialists, All Other	18.46	17.57
Oregon	53-7072	Pump Operators, Except Wellhead Pumpers	18.47	15.76
Oregon	37-2021	Pest Control Workers	18.47	17.57
Oregon	45-4011	Forest and Conservation Workers	18.48	17.72
Oregon	47-4041	Hazardous Materials Removal Workers	18.52	17.00
Oregon	43-4061	Eligibility Interviewers, Government Programs	18.53	17.14
Oregon	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	18.53	17.79
Oregon	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Pla	18.57	17.22
Oregon	51-9071	Jewelers and Precious Stone and Metal Workers	18.57	18.14
Oregon	19-4093	Forest and Conservation Technicians	18.58	16.05
Oregon	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	18.59	17.64
Oregon	49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	18.61	17.55
Oregon	39-9031	Fitness Trainers and Aerobics Instructors	18.62	16.78
Oregon	29-2053	Psychiatric Technicians	18.62	19.45
Oregon	47-5081	Helpers--Extraction Workers	18.74	15.60
Oregon	49-9094	Locksmiths and Safe Repairers	18.74	17.80
Oregon	51-4071	Foundry Mold and Coremakers	18.77	18.61
Oregon	29-2041	Emergency Medical Technicians and Paramedics	18.83	17.63
Oregon	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	18.84	18.11
Oregon	43-3021	Billing and Posting Clerks	18.86	18.25
Oregon	31-9099	Healthcare Support Workers, All Other	18.88	18.59
Oregon	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	18.90	17.49
Oregon	49-3051	Motorboat Mechanics and Service Technicians	18.90	19.06

Oregon	31-9094	Medical Transcriptionists	18.95	18.57
Oregon	51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	19.01	19.09
Oregon	49-9071	Maintenance and Repair Workers, General	19.07	17.85
Oregon	33-9093	Transportation Security Screeners	19.09	18.52
Oregon	43-3031	Bookkeeping, Accounting, and Auditing Clerks	19.10	18.47
Oregon	49-3092	Recreational Vehicle Service Technicians	19.11	18.45
Oregon	43-5032	Dispatchers, Except Police, Fire, and Ambulance	19.12	17.48
Oregon	51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	19.12	19.07
Oregon	49-3041	Farm Equipment Mechanics and Service Technicians	19.13	18.17
Oregon	27-4011	Audio and Video Equipment Technicians	19.16	17.76
Oregon	45-4029	Logging Workers, All Other	19.17	18.61
Oregon	47-2041	Carpet Installers	19.17	19.78
Oregon	43-4161	Human Resources Assistants, Except Payroll and Timekeeping	19.21	19.04
Oregon	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	19.23	18.03
Oregon	19-4021	Biological Technicians	19.25	18.28
Oregon	29-2051	Dietetic Technicians	19.25	19.75
Oregon	41-9099	Sales and Related Workers, All Other	19.29	15.52
Oregon	31-9093	Medical Equipment Preparers	19.35	18.48
Oregon	49-2097	Electronic Home Entertainment Equipment Installers and Repairers	19.36	19.56
Oregon	43-5041	Meter Readers, Utilities	19.37	19.01
Oregon	25-9099	Education, Training, and Library Workers, All Other	19.57	16.43
Oregon	47-2142	Paperhangers	19.60	18.07
Oregon	41-1011	First-Line Supervisors of Retail Sales Workers	19.62	17.99
Oregon	43-9041	Insurance Claims and Policy Processing Clerks	19.66	18.66
Oregon	21-1015	Rehabilitation Counselors	19.74	17.45
Oregon	47-2231	Solar Photovoltaic Installers	19.81	19.09
Oregon	47-4099	Construction and Related Workers, All Other	19.83	18.38
Oregon	21-1094	Community Health Workers	19.86	18.27
Oregon	19-4011	Agricultural and Food Science Technicians	19.96	18.55
Oregon	27-3099	Media and Communication Workers, All Other	19.97	16.63
Oregon	27-3091	Interpreters and Translators	20.00	19.40
Oregon	33-3011	Bailiffs	20.04	20.79
Oregon	43-9011	Computer Operators	20.08	19.31
Oregon	43-9022	Word Processors and Typists	20.16	18.08
Oregon	53-3021	Bus Drivers, Transit and Intercity	20.24	20.50
Oregon	47-2181	Roofers	20.26	18.86
Oregon	31-9091	Dental Assistants	20.26	20.56
Oregon	43-3099	Financial Clerks, All Other	20.27	19.96
Oregon	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	20.32	19.68
Oregon	49-3021	Automotive Body and Related Repairers	20.34	18.18
Oregon	11-9031	Education Administrators, Preschool and Childcare Center/Program	20.34	19.25
Oregon	47-2022	Stonemasons	20.44	17.91
Oregon	43-4031	Court, Municipal, and License Clerks	20.54	20.46
Oregon	51-9081	Dental Laboratory Technicians	20.57	20.71
Oregon	33-9021	Private Detectives and Investigators	20.58	21.07
Oregon	43-4131	Loan Interviewers and Clerks	20.60	19.82
Oregon	43-9111	Statistical Assistants	20.63	20.91
Oregon	51-4121	Welders, Cutters, Solderers, and Brazers	20.66	20.33
Oregon	45-2011	Agricultural Inspectors	20.68	18.03
Oregon	51-9196	Paper Goods Machine Setters, Operators, and Tenders	20.71	20.61
Oregon	49-9099	Installation, Maintenance, and Repair Workers, All Other	20.75	19.29
Oregon	51-5111	Prepress Technicians and Workers	20.78	20.31
Oregon	47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	20.82	20.05
Oregon	19-4031	Chemical Technicians	20.87	18.73
Oregon	49-9045	Refractory Materials Repairers, Except Brickmasons	20.90	21.31
Oregon	47-2044	Tile and Marble Setters	20.92	19.87
Oregon	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	20.92	19.87
Oregon	51-2041	Structural Metal Fabricators and Fitters	20.94	20.32
Oregon	29-2012	Medical and Clinical Laboratory Technicians	21.08	20.27
Oregon	53-3032	Heavy and Tractor-Trailer Truck Drivers	21.11	20.78
Oregon	49-3023	Automotive Service Technicians and Mechanics	21.12	20.51
Oregon	53-7081	Refuse and Recyclable Material Collectors	21.18	21.64

Oregon	49-9043	Maintenance Workers, Machinery	21.22	20.77
Oregon	25-3021	Self-Enrichment Education Teachers	21.25	20.28
Oregon	53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	21.32	19.02
Oregon	51-4194	Tool Grinders, Filers, and Sharpeners	21.33	20.51
Oregon	25-9011	Audio-Visual and Multimedia Collections Specialists	21.34	20.44
Oregon	47-2161	Plasterers and Stucco Masons	21.39	21.22
Oregon	29-2071	Medical Records and Health Information Technicians	21.41	21.04
Oregon	47-4061	Rail-Track Laying and Maintenance Equipment Operators	21.44	19.21
Oregon	37-3013	Tree Trimmers and Pruners	21.46	21.53
Oregon	51-9011	Chemical Equipment Operators and Tenders	21.61	20.94
Oregon	25-3098	Substitute Teachers	21.62	21.95
Oregon	43-3051	Payroll and Timekeeping Clerks	21.64	21.54
Oregon	47-2082	Tapers	21.67	20.07
Oregon	33-3041	Parking Enforcement Workers	21.68	23.26
Oregon	27-2032	Choreographers	21.71	18.00
Oregon	39-5094	Skincare Specialists	21.72	19.01
Oregon	53-5022	Motorboat Operators	21.74	19.80
Oregon	27-4021	Photographers	21.75	18.72
Oregon	45-4022	Logging Equipment Operators	21.84	21.68
Oregon	39-4011	Embalmers	21.85	22.38
Oregon	43-4041	Credit Authorizers, Checkers, and Clerks	21.87	20.52
Oregon	49-2098	Security and Fire Alarm Systems Installers	21.87	20.60
Oregon	45-4023	Log Graders and Scalers	21.91	22.04
Oregon	29-2092	Hearing Aid Specialists	21.94	21.41
Oregon	21-1013	Marriage and Family Therapists	22.03	21.62
Oregon	47-4051	Highway Maintenance Workers	22.06	22.56
Oregon	51-6092	Fabric and Apparel Patternmakers	22.07	18.58
Oregon	43-6012	Legal Secretaries	22.12	21.51
Oregon	37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	22.15	21.07
Oregon	39-1011	Gaming Supervisors	22.16	21.72
Oregon	33-9011	Animal Control Workers	22.16	22.20
Oregon	21-1011	Substance Abuse and Behavioral Disorder Counselors	22.22	18.70
Oregon	21-1023	Mental Health and Substance Abuse Social Workers	22.28	21.33
Oregon	27-2041	Music Directors and Composers	22.35	18.66
Oregon	21-0000	Community and Social Service Occupations	22.35	20.68
Oregon	19-4099	Life, Physical, and Social Science Technicians, All Other	22.39	21.14
Oregon	25-4011	Archivists	22.44	22.29
Oregon	43-5061	Production, Planning, and Expediting Clerks	22.47	21.48
Oregon	27-4014	Sound Engineering Technicians	22.53	20.32
Oregon	47-2121	Glaziers	22.58	18.40
Oregon	47-2081	Drywall and Ceiling Tile Installers	22.58	20.06
Oregon	43-9031	Desktop Publishers	22.59	21.52
Oregon	51-4051	Metal-Refining Furnace Operators and Tenders	22.59	23.68
Oregon	53-6061	Transportation Attendants, Except Flight Attendants	22.59	24.87
Oregon	33-1099	First-Line Supervisors of Protective Service Workers, All Other	22.62	22.65
Oregon	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	22.66	22.71
Oregon	27-1019	Artists and Related Workers, All Other	22.69	19.40
Oregon	49-0000	Installation, Maintenance, and Repair Occupations	22.69	21.21
Oregon	21-2011	Clergy	22.69	21.61
Oregon	47-2051	Cement Masons and Concrete Finishers	22.79	19.26
Oregon	47-2031	Carpenters	22.91	21.36
Oregon	35-1011	Chefs and Head Cooks	23.06	21.44
Oregon	43-5051	Postal Service Clerks	23.08	27.30
Oregon	51-9082	Medical Appliance Technicians	23.09	21.29
Oregon	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and T	23.11	20.61
Oregon	43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	23.17	27.03
Oregon	51-4041	Machinists	23.18	22.88
Oregon	25-4012	Curators	23.25	20.36
Oregon	21-1021	Child, Family, and School Social Workers	23.26	22.39
Oregon	53-7041	Hoist and Winch Operators	23.33	21.17
Oregon	43-9081	Proofreaders and Copy Markers	23.38	20.32
Oregon	39-4031	Morticians, Undertakers, and Funeral Directors	23.41	23.40

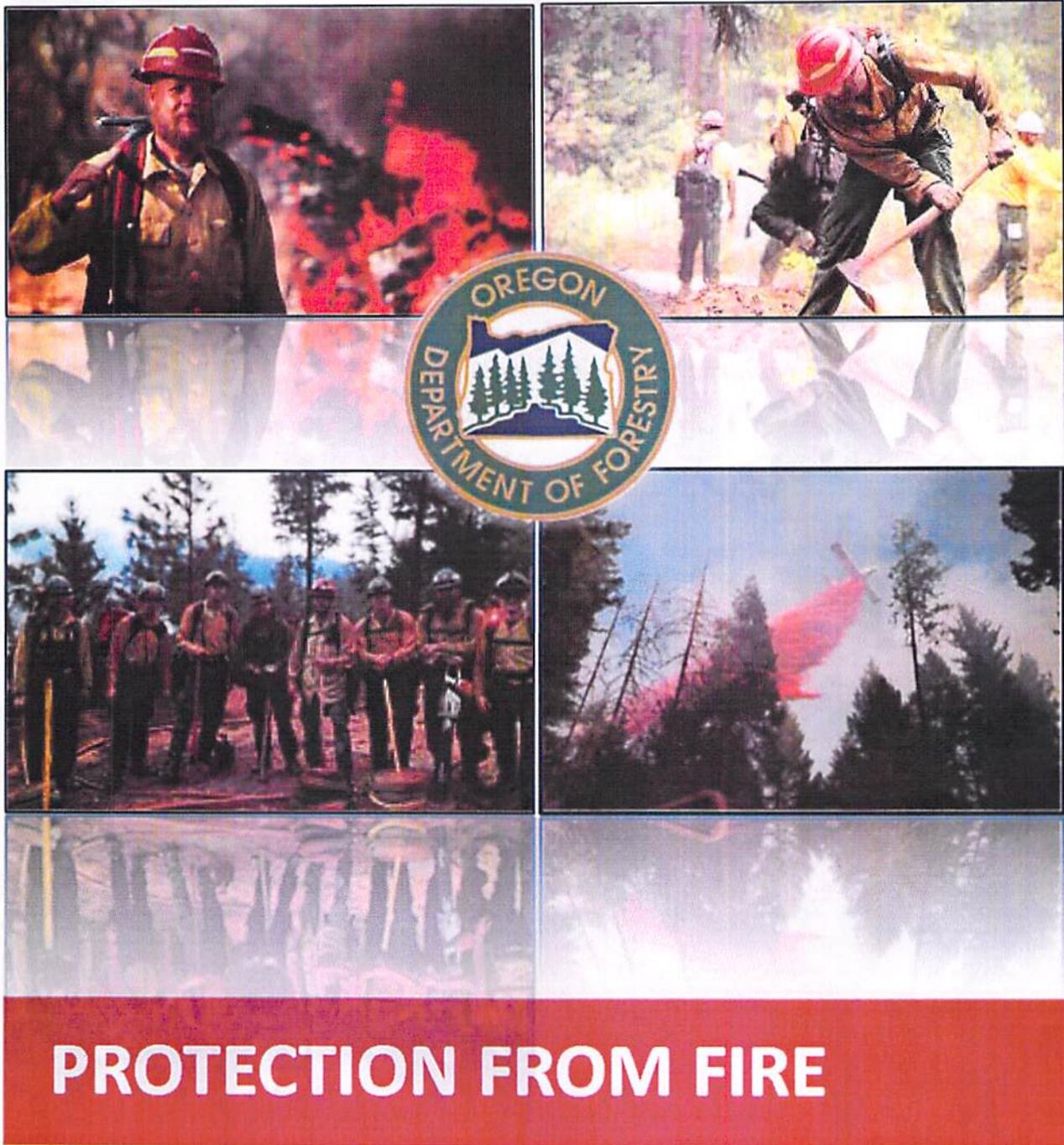
Oregon	21-1019	Counselors, All Other	23.48	22.68
Oregon	13-1121	Meeting, Convention, and Event Planners	23.52	22.15
Oregon	51-4192	Layout Workers, Metal and Plastic	23.53	20.23
Oregon	23-2091	Court Reporters	23.78	25.87
Oregon	43-5052	Postal Service Mail Carriers	23.78	27.07
Oregon	13-1131	Fundraisers	23.86	22.57
Oregon	51-9122	Painters, Transportation Equipment	23.89	20.11
Oregon	00-0000	All Occupations	23.90	18.26
Oregon	47-2151	Pipelayers	23.92	23.83
Oregon	29-2055	Surgical Technologists	23.93	23.94
Oregon	33-0000	Protective Service Occupations	24.04	22.29
Oregon	41-9022	Real Estate Sales Agents	24.06	19.43
Oregon	53-6041	Traffic Technicians	24.07	23.95
Oregon	21-1029	Social Workers, All Other	24.08	23.53
Oregon	53-7032	Excavating and Loading Machine and Dragline Operators	24.09	22.64
Oregon	47-2021	Brickmasons and Blockmasons	24.11	22.20
Oregon	29-2061	Licensed Practical and Licensed Vocational Nurses	24.11	23.89
Oregon	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	24.14	24.21
Oregon	27-3041	Editors	24.25	23.81
Oregon	17-3031	Surveying and Mapping Technicians	24.26	24.15
Oregon	13-2071	Credit Counselors	24.28	22.02
Oregon	51-8099	Plant and System Operators, All Other	24.29	23.49
Oregon	47-2211	Sheet Metal Workers	24.31	23.12
Oregon	51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and C	24.34	24.86
Oregon	47-0000	Construction and Extraction Occupations	24.43	22.45
Oregon	11-9051	Food Service Managers	24.43	22.49
Oregon	19-4091	Environmental Science and Protection Technicians, Including Health	24.46	24.69
Oregon	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	24.51	22.39
Oregon	13-2082	Tax Preparers	24.53	20.82
Oregon	27-3022	Reporters and Correspondents	24.55	19.14
Oregon	29-2099	Health Technologists and Technicians, All Other	24.55	23.52
Oregon	23-1012	Judicial Law Clerks	24.57	24.63
Oregon	43-4011	Brokerage Clerks	24.60	22.75
Oregon	15-1151	Computer User Support Specialists	24.80	23.43
Oregon	17-3011	Architectural and Civil Drafters	24.81	23.93
Oregon	41-3011	Advertising Sales Agents	24.93	20.05
Oregon	13-1022	Wholesale and Retail Buyers, Except Farm Products	24.93	22.69
Oregon	27-4032	Film and Video Editors	24.95	20.13
Oregon	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	25.06	21.27
Oregon	49-9052	Telecommunications Line Installers and Repairers	25.06	24.46
Oregon	53-7121	Tank Car, Truck, and Ship Loaders	25.12	25.48
Oregon	23-2011	Paralegals and Legal Assistants	25.17	23.99
Oregon	49-9044	Millwrights	25.17	24.08
Oregon	13-1011	Agents and Business Managers of Artists, Performers, and Athletes	25.20	26.57
Oregon	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	25.26	23.81
Oregon	43-5011	Cargo and Freight Agents	25.31	20.11
Oregon	27-2011	Actors	25.32	11.45
Oregon	27-1024	Graphic Designers	25.40	23.87
Oregon	27-1025	Interior Designers	25.47	22.26
Oregon	45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	25.50	24.07
Oregon	17-3019	Drafters, All Other	25.58	25.00
Oregon	17-3027	Mechanical Engineering Technicians	25.58	25.34
Oregon	17-3029	Engineering Technicians, Except Drafters, All Other	25.65	25.11
Oregon	47-2073	Operating Engineers and Other Construction Equipment Operators	25.75	25.38
Oregon	13-2081	Tax Examiners and Collectors, and Revenue Agents	25.76	22.32
Oregon	51-4062	Patternmakers, Metal and Plastic	25.77	26.18
Oregon	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	26.04	26.28
Oregon	27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	26.07	22.18
Oregon	49-9069	Precision Instrument and Equipment Repairers, All Other	26.07	26.64
Oregon	11-9013	Farmers, Ranchers, and Other Agricultural Managers	26.10	22.56
Oregon	29-1128	Exercise Physiologists	26.18	26.55
Oregon	29-9012	Occupational Health and Safety Technicians	26.22	25.33

Oregon	43-6011	Executive Secretaries and Executive Administrative Assistants	26.24	25.12
Oregon	51-8031	Water and Wastewater Treatment Plant and System Operators	26.24	26.27
Oregon	47-2171	Reinforcing Iron and Rebar Workers	26.26	23.06
Oregon	43-5031	Police, Fire, and Ambulance Dispatchers	26.30	26.22
Oregon	33-2022	Forest Fire Inspectors and Prevention Specialists	26.32	25.96
Oregon	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plas	26.34	26.30
Oregon	27-1029	Designers, All Other	26.38	22.73
Oregon	37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Worke	26.40	25.34
Oregon	53-1011	Aircraft Cargo Handling Supervisors	26.41	24.48
Oregon	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	26.64	25.09
Oregon	53-5011	Sailors and Marine Oilers	26.64	28.05
Oregon	43-1011	First-Line Supervisors of Office and Administrative Support Workers	26.74	25.98
Oregon	21-1014	Mental Health Counselors	26.76	24.20
Oregon	49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	26.86	25.25
Oregon	31-9011	Massage Therapists	26.87	27.93
Oregon	49-9041	Industrial Machinery Mechanics	26.88	25.69
Oregon	29-2054	Respiratory Therapy Technicians	26.89	27.12
Oregon	51-8021	Stationary Engineers and Boiler Operators	26.91	26.17
Oregon	29-1125	Recreational Therapists	27.04	27.39
Oregon	31-2021	Physical Therapist Assistants	27.11	27.24
Oregon	51-1011	First-Line Supervisors of Production and Operating Workers	27.18	26.26
Oregon	53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehic	27.29	26.60
Oregon	17-3012	Electrical and Electronics Drafters	27.31	26.18
Oregon	33-3012	Correctional Officers and Jailers	27.38	27.68
Oregon	19-4041	Geological and Petroleum Technicians	27.44	26.50
Oregon	27-2042	Musicians and Singers	27.53	22.86
Oregon	49-9062	Medical Equipment Repairers	27.53	26.86
Oregon	13-2021	Appraisers and Assessors of Real Estate	27.55	28.05
Oregon	49-9081	Wind Turbine Service Technicians	27.56	27.26
Oregon	53-4021	Railroad Brake, Signal, and Switch Operators	27.56	28.29
Oregon	21-1012	Educational, Guidance, School, and Vocational Counselors	27.59	26.16
Oregon	25-0000	Education, Training, and Library Occupations	27.62	23.01
Oregon	11-9039	Education Administrators, All Other	27.63	26.14
Oregon	41-3099	Sales Representatives, Services, All Other	27.66	22.13
Oregon	17-1012	Landscape Architects	27.67	25.53
Oregon	53-2022	Airfield Operations Specialists	27.79	27.88
Oregon	53-4041	Subway and Streetcar Operators	27.83	28.71
Oregon	21-1092	Probation Officers and Correctional Treatment Specialists	27.91	27.26
Oregon	49-3011	Aircraft Mechanics and Service Technicians	27.93	27.55
Oregon	53-4031	Railroad Conductors and Yardmasters	27.96	27.04
Oregon	25-9021	Farm and Home Management Advisors	28.00	26.92
Oregon	53-4099	Rail Transportation Workers, All Other	28.18	29.79
Oregon	51-4111	Tool and Die Makers	28.20	27.67
Oregon	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	28.25	27.61
Oregon	31-2011	Occupational Therapy Assistants	28.32	28.11
Oregon	25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	28.41	25.87
Oregon	13-1071	Human Resources Specialists	28.42	26.62
Oregon	19-3093	Historians	28.43	27.08
Oregon	11-9081	Lodging Managers	28.46	26.32
Oregon	17-1021	Cartographers and Photogrammetrists	28.57	27.58
Oregon	13-1021	Buyers and Purchasing Agents, Farm Products	28.60	27.27
Oregon	15-1152	Computer Network Support Specialists	28.60	27.67
Oregon	47-2071	Paving, Surfacing, and Tamping Equipment Operators	28.72	29.38
Oregon	17-3013	Mechanical Drafters	28.74	26.35
Oregon	17-3022	Civil Engineering Technicians	28.76	29.25
Oregon	45-4021	Fallers	28.80	29.10
Oregon	49-2091	Avionics Technicians	28.84	28.55
Oregon	17-3026	Industrial Engineering Technicians	28.85	27.04
Oregon	47-2011	Boilermakers	28.86	28.91
Oregon	17-3025	Environmental Engineering Technicians	29.02	29.21
Oregon	23-2099	Legal Support Workers, All Other	29.06	26.61
Oregon	51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	29.06	28.05

Oregon	27-3011	Radio and Television Announcers	29.24	17.87
Oregon	49-3043	Rail Car Repairers	29.25	29.26
Oregon	53-7021	Crane and Tower Operators	29.49	26.92
Oregon	29-9099	Healthcare Practitioners and Technical Workers, All Other	29.63	26.28
Oregon	25-4021	Librarians	29.64	28.26
Oregon	13-1151	Training and Development Specialists	29.69	27.40
Oregon	19-0000	Life, Physical, and Social Science Occupations	29.82	27.27
Oregon	27-1021	Commercial and Industrial Designers	29.88	26.96
Oregon	27-3031	Public Relations Specialists	29.89	27.53
Oregon	21-1091	Health Educators	29.96	29.94
Oregon	25-1194	Vocational Education Teachers, Postsecondary	30.02	26.17
Oregon	33-2011	Firefighters	30.06	31.68
Oregon	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	30.08	28.87
Oregon	27-1022	Fashion Designers	30.14	23.91
Oregon	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	30.25	30.14
Oregon	41-3021	Insurance Sales Agents	30.52	22.04
Oregon	29-1129	Therapists, All Other	30.52	29.31
Oregon	47-2072	Pile-Driver Operators	30.56	33.79
Oregon	51-8091	Chemical Plant and System Operators	30.64	31.81
Oregon	41-1012	First-Line Supervisors of Non-Retail Sales Workers	30.70	27.70
Oregon	27-4099	Media and Communication Equipment Workers, All Other	30.71	29.25
Oregon	27-2012	Producers and Directors	30.72	25.53
Oregon	13-1141	Compensation, Benefits, and Job Analysis Specialists	30.81	28.61
Oregon	53-4011	Locomotive Engineers	30.83	28.75
Oregon	47-2221	Structural Iron and Steel Workers	30.84	30.42
Oregon	17-3024	Electro-Mechanical Technicians	30.88	31.17
Oregon	15-1134	Web Developers	30.91	28.37
Oregon	11-9151	Social and Community Service Managers	30.91	29.55
Oregon	47-5021	Earth Drillers, Except Oil and Gas	30.99	31.71
Oregon	19-4092	Forensic Science Technicians	31.13	32.10
Oregon	13-1051	Cost Estimators	31.14	29.89
Oregon	15-2099	Mathematical Science Occupations, All Other	31.15	29.67
Oregon	23-2093	Title Examiners, Abstractors, and Searchers	31.19	29.58
Oregon	53-6051	Transportation Inspectors	31.46	29.09
Oregon	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scier	31.51	26.59
Oregon	19-3022	Survey Researchers	31.59	29.28
Oregon	47-4011	Construction and Building Inspectors	31.66	31.40
Oregon	27-4031	Camera Operators, Television, Video, and Motion Picture	31.67	26.45
Oregon	19-1032	Foresters	31.80	30.39
Oregon	19-1013	Soil and Plant Scientists	31.80	31.53
Oregon	21-1022	Healthcare Social Workers	31.85	31.82
Oregon	13-1041	Compliance Officers	31.95	31.16
Oregon	29-1126	Respiratory Therapists	31.99	32.49
Oregon	17-1022	Surveyors	32.09	32.24
Oregon	11-9141	Property, Real Estate, and Community Association Managers	32.22	27.28
Oregon	13-2011	Accountants and Auditors	32.22	29.92
Oregon	29-1031	Dietitians and Nutritionists	32.23	32.74
Oregon	13-1161	Market Research Analysts and Marketing Specialists	32.26	28.88
Oregon	47-2111	Electricians	32.26	32.34
Oregon	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	32.29	31.84
Oregon	29-2031	Cardiovascular Technologists and Technicians	32.35	33.28
Oregon	27-3043	Writers and Authors	32.40	31.05
Oregon	13-1199	Business Operations Specialists, All Other	32.54	29.44
Oregon	19-1029	Biological Scientists, All Other	32.60	31.34
Oregon	33-3051	Police and Sheriff's Patrol Officers	32.77	34.11
Oregon	17-3021	Aerospace Engineering and Operations Technicians	32.79	29.08
Oregon	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	32.82	31.50
Oregon	19-2031	Chemists	32.91	30.11
Oregon	19-1022	Microbiologists	32.92	31.24
Oregon	19-1099	Life Scientists, All Other	32.93	31.16
Oregon	13-0000	Business and Financial Operations Occupations	32.95	29.96
Oregon	29-2034	Radiologic Technologists	33.07	33.16

Oregon	11-9131	Postmasters and Mail Superintendents	33.16	33.29
Oregon	19-3091	Anthropologists and Archeologists	33.19	32.21
Oregon	29-9011	Occupational Health and Safety Specialists	33.29	32.73
Oregon	23-1022	Arbitrators, Mediators, and Conciliators	33.31	32.79
Oregon	29-2011	Medical and Clinical Laboratory Technologists	33.34	33.78
Oregon	25-9031	Instructional Coordinators	33.44	31.49
Oregon	13-2053	Insurance Underwriters	33.45	31.54
Oregon	19-1023	Zoologists and Wildlife Biologists	33.75	31.34
Oregon	53-5031	Ship Engineers	33.75	32.19
Oregon	27-1027	Set and Exhibit Designers	33.87	28.58
Oregon	13-1031	Claims Adjusters, Examiners, and Investigators	34.05	33.21
Oregon	19-1012	Food Scientists and Technologists	34.13	30.24
		Hourly Rate to meet/exceed current calculation if worked 40 hr week (Reg or Modified)		34.22
Oregon	13-1081	Logisticians	34.48	32.80
Oregon	41-3031	Securities, Commodities, and Financial Services Sales Agents	34.86	25.40
Oregon	27-1014	Multimedia Artists and Animators	34.87	29.31
Oregon	11-9071	Gaming Managers	35.09	33.99
Oregon	15-2041	Statisticians	35.32	32.81
Oregon	19-2042	Geoscientists, Except Hydrologists and Geographers	35.33	33.32
Oregon	27-3042	Technical Writers	35.40	35.15
Oregon	47-2152	Plumbers, Pipefitters, and Steamfitters	35.56	35.76
Oregon	13-2041	Credit Analysts	35.64	33.71
Oregon	13-1032	Insurance Appraisers, Auto Damage	35.64	35.50
Oregon	17-1011	Architects, Except Landscape and Naval	35.72	33.09
Oregon	19-2041	Environmental Scientists and Specialists, Including Health	35.77	35.17
Oregon	51-8013	Power Plant Operators	35.85	36.44
Oregon	19-1031	Conservation Scientists	35.91	34.14
Oregon	13-1075	Labor Relations Specialists	35.94	31.79
Oregon	13-2099	Financial Specialists, All Other	35.98	33.59
Oregon	15-2031	Operations Research Analysts	36.40	35.05
Oregon	19-3099	Social Scientists and Related Workers, All Other	36.97	35.12
Oregon	19-1042	Medical Scientists, Except Epidemiologists	36.99	31.37
Oregon	29-9092	Genetic Counselors	37.13	38.57
Oregon	13-2072	Loan Officers	37.39	34.63
Oregon	15-1131	Computer Programmers	37.39	37.37
Oregon	29-1011	Chiropractors	37.42	29.97
Oregon	29-2091	Orthotists and Prosthetists	37.43	33.06
Oregon	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	37.47	31.24
Oregon	15-1142	Network and Computer Systems Administrators	37.75	36.35
Oregon	15-1199	Computer Occupations, All Other	37.77	36.78
Oregon	29-2021	Dental Hygienists	37.85	37.64
Oregon	19-3051	Urban and Regional Planners	37.86	37.56
Oregon	11-9061	Funeral Service Managers	37.94	34.58
Oregon	11-9161	Emergency Management Directors	38.36	36.90
Oregon	19-3092	Geographers	38.39	36.08
Oregon	29-1127	Speech-Language Pathologists	38.80	39.35
Oregon	29-2035	Magnetic Resonance Imaging Technologists	38.92	41.04
Oregon	33-1011	First-Line Supervisors of Correctional Officers	39.39	38.20
Oregon	19-3011	Economists	39.40	38.19
Oregon	15-0000	Computer and Mathematical Occupations	39.52	37.72
Oregon	17-2051	Civil Engineers	39.70	37.75
Oregon	29-1199	Health Diagnosing and Treating Practitioners, All Other	39.84	38.26
Oregon	19-1021	Biochemists and Biophysicists	39.96	31.24
Oregon	11-3011	Administrative Services Managers	40.02	37.45
Oregon	29-2033	Nuclear Medicine Technologists	40.23	40.93
Oregon	29-1123	Physical Therapists	40.24	39.75
Oregon	11-2011	Advertising and Promotions Managers	40.35	34.97
Oregon	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	40.38	43.48
Oregon	13-1111	Management Analysts	40.40	37.34

Continued...



# PROTECTION FROM FIRE

## FIRE SEASON REPORT 2016

*Protecting Oregon's forestlands from fire through a complete and coordinated system.*

# FIRE SEASON 2016 REPORT

## Fire Season at a glance

### FIRE SEASON DATES

The 2016 ODF fire season lasted 135 days. Walker Range Protective Association was the first to declare fire season in effect on June 1. The Oregon Department of Forestry officially ended fire season on Oct. 14 with Central Oregon District being the last to lift restrictions. By comparison, the 2015 fire season also started on June 1 but did not end until October 28 for a 149-day fire season. The 2014 fire season started on May 22 and ended October 23 for a 154-day fire season.

2016 135  
2015 149  
2014 154  
Avg 146

### 2016 FIRES

ODF recorded 831 fires this year, which burned 5,661 protected acres. Lightning-caused fires were significantly lower than normal. Only 74 fires (9%) were started by lightning. These burned 2,349 acres. Most fires in 2016 – 91% – were human caused. Those 757 fires burned 3,312 acres. ODF responded to an additional 246 fires as mutual aid to partner fire departments or as other incidents where ODF supported federal and other agency partners. ODF personnel also responded to 1,859 potential wildfire and smoke-associated calls this year, a necessary fire-patrol activity contributing to the prevention of wildfires across all of our districts in Oregon.

With the full complement of firefighting resources in Oregon's complete and coordinated system, the agency successfully extinguished 97% of all fires at 10 acres or less, just 1% under the target performance measure of 98%.

Figure 3 is a statewide map showing fires ODF suppressed during the season as well as large interagency fires where ODF partnered in incident management or closely tracked a fire's progress. Year-to-date human and lightning fires are shown, and in inset maps, the largest fires with acres burned at date of containment. All of the insets and the primary reference map show land-management designation, illustrating the impacts from large wildfires on multiple private, state and federal lands.

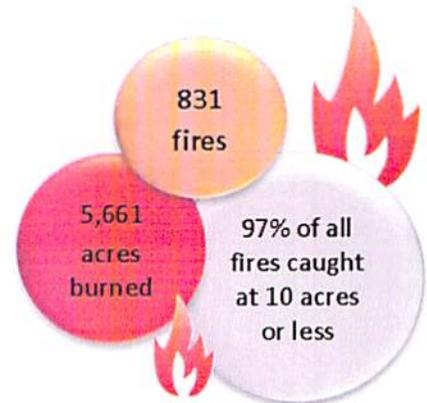


Figure 2. ODF kept 97% of fires to 10 acres or less, only 1% under the target of 98%.

# Average Weekly Wage Calculation

Report Type: Earnings

Last Updated by: JILLAN

Calculation Status: Final

Claim: [REDACTED]

Scheduled Days Off:

Date of Injury: [REDACTED]

Gross Earnings: \$26,987.05

Policyholder: GRAYBACK FORESTRY INC

Number of Weeks: 19.71

Payroll Period: Weekly

Average Weekly Wage: \$1,368.910



From	Thru	Excl.	gross
05/16/2017	05/20/2017		68.25
05/21/2017	06/03/2017	√	
06/04/2017	06/17/2017	√	
06/18/2017	07/01/2017		184.00
07/02/2017	07/08/2017		1,276.00
07/09/2017	07/15/2017		80.00
07/16/2017	07/22/2017		144.00
07/23/2017	07/29/2017		1,465.80
07/30/2017	08/05/2017		2,242.80
08/06/2017	08/12/2017		2,381.55
08/13/2017	08/19/2017		1,998.65
08/20/2017	08/26/2017		2,054.15
08/27/2017	09/02/2017		2,409.30
09/03/2017	09/09/2017		2,576.80
09/10/2017	09/16/2017		1,600.05
09/17/2017	09/23/2017		1,175.40
09/24/2017	09/30/2017		1,508.40
10/01/2017	10/07/2017		
10/08/2017	10/14/2017		2,057.80
10/15/2017	10/21/2017		2,649.80
10/22/2017	10/28/2017		1,114.30
10/29/2017	11/04/2017	√	
11/05/2017	11/11/2017	√	
11/12/2017	11/18/2017	√	
11/19/2017	11/25/2017	√	

- 19.71 weeks out of 52 week lookback. Time loss continuing, but not on fire. Future compensation is calculated as if on a fire/incident.
- In order to meet/exceed calculation, company would need to compensate \$34.22/hr. for a 40/hr. week on modified duty.

Days Worked	Month
1	May
3	June
17	July
Full	August
Full	September
16	October
0	November
18	December

**SAIF Comments:**

doh 5/ [REDACTED] /17  
 doi 12/ [REDACTED] /17  
 excluded periods greater than 2 weeks, included less than two weeks per the rules  
 sdo vary