




The Importance of Safety Programs for Small Employers

THE SHERWIN-WILLIAMS COMPANY

A Common Cause: Safety



Safety Programs are a critical need regardless of the number of employees. It is the impact of an incident on a small employer that can turn a minor injury into a major loss!

A Common Cause: Safety




Injury Impact

How does an injury affect the person hurt?

- Loss of mobility
- Loss of income
- Loss of interaction

A Common Cause: Safety




Injury Impact

How does an injury affect the work environment?


- Worry & Concern
- Increase of Overtime
- Decreased profitability
- Loss of a critical team member

A Common Cause: Safety



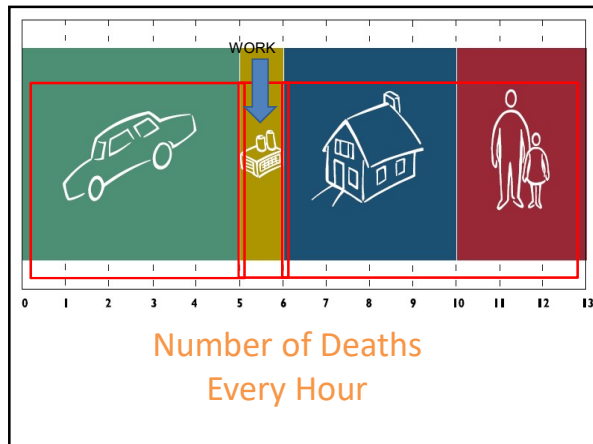
The Best Safety Program is a Careful Worker

A Common Cause: Safety



If you do nothing than you up have established a program for failure or injury!

A Common Cause: Safety



SHERWIN WILLIAMS

Creating Effective Programs

Establish a focus on home, work and at play safety.

It is critical for employers to create a family oriented atmosphere focused on the full life well-being of employees

A Common Cause: Safety


SHERWIN WILLIAMS

Creating Effective Programs

Create Trust.

One size does not fit all!

A Common Cause: Safety



Creating Effective Programs

Empower Employees


A Common Cause: Safety



Report Near Misses

Enables early intervention
Identifies patterns so they can be corrected
We stop potential failures and are more productive and safer


A Common Cause: Safety



Encourage Employee Observation

- We see unsafe conditions and fix them
- We see unsafe behaviors and work together to change them
- We see people doing the right thing and say thank you


A Common Cause: Safety



Making Things Effective

- Keep Safety in front of everyone, every day
- Be your Brother-Sister's Keeper
 - Say Thank You for working safe
 - Tell people when you are concerned they are doing something unsafe
- Identify hazards and work together to eliminate them

A Common Cause: Safety




ASK for HELP!

OSHA Consulting
SHARP Alliance – aimed at small sites

Special Government Employees – can help set up programs and guide in implementation and followup.

A Common Cause: Safety



Employees will forsake doing what is right to do what is convenient!

A Common Cause: Safety



